

# University Council

MINUTES

OCTOBER 1, 2013

1:30 PM

TALENT DEVELOPMENT AND  
HUMAN RESOURCES

MEETING CALLED BY	Bill Viau, Co-Convener
TYPE OF MEETING	Committee Meeting
FACILITATOR	Bill Viau, Co-Convener
NOTE TAKER	Margaret Canzonetta
ATTENDEES	Theresa Beyerle, Margaret Canzonetta, Dan Deckler, Gregory Dieringer, Emily Fillmore, Mary MacCracken, Kelsey Risman, Bill Viau  Absent with Notice: Karin Jordan

## Agenda topics

### ELECTION OF OFFICERS/TERMS OF COMMITTEE MEMBERS

DISCUSSION	Emily Fillmore agreed to serve as the Chair of the Committee. The Committee approved the selection of Emily as Chair.

### UNIVERSITY COUNCIL

DISCUSSION	The Committee discussed the changes to the University Council and what the future holds for the committees. It was noted that the Council wants more independence and autonomy from administration. There will be a shared governance with new bylaws and rules. The Committee will be looking for a new chair since Kent Marsden stepped down. Kelsey stated that it would be nice to allow a student to serve as a co-chair which is not currently allowed by the by-laws. Bill will bring up this issue at an upcoming meeting and will also keep our committee updated on the changes to University Council.

### EMPLOYEE RECOGNITION

DISCUSSION	Margaret presented a power point presentation on the benefits of an employee recognition program. She presented several software programs aimed at motivating and engaging employees. Everyone agreed that we needed to create a culture of awareness and appreciation of others. Departments need to embrace a program to recognize their employees and they all do it in different ways. It was agreed that supervisors needed to be better trained in this area. We need to find ways to feature people. There was a concern with using student fees for a software expense for this
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	purpose. The Committee will look at what everyone is doing on campus.
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**ISSUE BRIEF**

<b>DISCUSSION</b>	The Chris Kuhn issue brief was discussed. Our committee can make a recommendation on the issues Chris brought up in his issue brief. Kelsey agreed to thoroughly review all the materials again and come back to the committee with a recommendation. A question was raised about whether contract professionals receive the same benefits as faculty. Bill stated that they try to treat everyone fairly. The collective bargaining units negotiate for their benefits but everyone should have the same opportunities. There was a question on the fee remission benefit for domestic partners. Margaret agreed to research the issue.

**NEXT MEETING**

<b>DISCUSSION</b>	The next meeting will be held in November.
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